The Battle Ahead: Latino Civil Rights vs. Project 2025

An Analysis on The Heritage Foundation's 2025 Mandate for Leadership

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The 2025 Mandate for Leadership

The 2025 Mandate for Leadership (aka “Project 2025”) acts as a roadmap for the first 180 days in office for the Republican presidency.

Developed by The Heritage Foundation, a **conservative think-tank** based in Washington, DC.

Roughly 64% of policy recommendations from the **2016 Mandate for Leadership** was either implemented or taken into consideration by the Trump Administration in 2017.

1. Establish a Unitary Executive Branch

- The project's plan to establish a unitary executive branch that would streamline presidential decision-making starts with **reclassifying civil servants as political appointees**
- With a bureaucracy under control of the president, he/she could pick and choose which laws to enforce
- **Erosion of Representative Bureaucracy**: it will be harder for Latinos and other minorities to get jobs in the federal government

"[The challenge of the presidency] is created and exacerbated by [...] the inability to hold career civil servants accountable for their performance." (pg. 43)

2. Mass Deportations

Increase Use of Detention Facilities	Mandatory Detention	Increase ICE Capabilities	Deputize Local Law Enforcement
Repeal parts of the Trafficking Victims Protection Reauthorization Act of 2008, allowing for the large-scale use of detention facilities (pg.148)	Change Title 8 of U.S. Code § 1226 to require mandatory detention for unauthorized migrants caught within the U.S. interior (pg.150)	Remove all sensitive zones where ICE personnel are prohibited from operating, allowing for raids in schools, churches, and businesses (pg.142)	Authorize state and local law enforcement to participate in immigration and border security actions (pg.150)

3. Cutting Off Legal Immigration

Limit H-2A & H-2B Visas	Eliminate T & U Visas	Remove TPS Status	End DACA
Increase visa application fees and limit the issuance of H-2A and H-2B Visas for seasonal agricultural workers (pg.612)	Eliminate T & U visas meant to protect trafficking or crime victims who are actively cooperating with law enforcement as a witness (pg.141)	Remove and deport all Temporary Protected Status designations for migrants whose home countries are considered unsafe to live in (pg.145))	End DACA for the over 500,000 recipients by eliminating staff time for reviewing and processing renewal applications (pg.145)

4. Making Federal Funding & Benefits Contingent on Immigration Laws

FEMA Grant Restrictions	Mandatory E-Verify	Prohibit Use of Federal Housing	Deny Student Loans
Require that applicants for FEMA grants honor all aspects of federal immigration law and share all information related to immigration enforcement (pg.137-138)	Make it mandatory for employers to use E-Verify, a web-based system letting employers confirm the eligibility of their employees to work in the US (pg.149)	Prohibit noncitizens, including mixed-status families, from living in all federally assisted housing (pg.509)	Deny loan access to students at schools that provide in-state tuition to individuals who lack immigration status (pg.167)

5. War on Reproductive Rights

Restrict Abortion Medication	National Abortion Database	Ban Research Using Fetal Tissue	Withhold Medicaid Funds
Have the FDA reverse its approval of chemical abortion drugs such as mifepristone and make it illegal to mail abortion medication (pg.485)	Require states to report how many abortions occur, when and what time, gestational age of the child, mother's state of residence, and by what method (pg.455)	Restore the ethics advisory committee to oversee abortion-derived fetal tissue research, resulting in its eventual prohibition (pg.461)	Withdraw up to 10% of Medicaid funds from states that require private insurance policies to cover abortions (pg.472)

6. Dismantle the Department of Education

State Control of School Curriculum	Restore Student Loans to the Private Sector
Give states total control of school curriculum, allowing them to teach alternative and backwards history of a “color-blind” America (pg. 285-286)	Prevent future student loan forgiveness and end income-driven repayment plans in the name of offering more competitive student loans (pg. 320)

“Bureaucrats at the Department of Education inject racist, anti-American, ahistorical propaganda into America’s classrooms.” (pg.8)

7. Welfare Cuts and “Reforms”

Increase SNAP Requirements	Eliminate the Head Start Program	Restrict Free School Meals	Re-Evaluate the Thrifty Food Plan
Re-implement work requirements, eliminate categorical eligibility, and disregard other expenses when determining eligibility for SNAP (p. 299)	Reduce the budget of the Temporary Assistance for Needy Families program, including the elimination of the Head Start program (pg.476, 482)	Eliminate the Community Eligibility Provision to restore school meal programs to their original intent, barring millions of children from receiving free meals (pg.302-303)	Re-evaluate the plan to reverse Biden’s budget increases thereby drastically reducing SNAP benefit amounts (pg.300)

8. Repeal Vital Protections for Latino-Dominated Industries

Repeal the Federal Sugar Program	End Project Labor Agreement	Repeal the Davis-Bacon Act
End subsidies for domestic sugar production and remove protections for laborers from foreign producers. This could domino into ending subsidies for other crops (pg. 296)	Decrease diversity and support for equitable workforce development, disregarding worker health and safety on the job in the construction industry (pg. 604)	Attack on unionized labor by enabling wage reductions and exploitation within the construction industry (pg. 604)

9. Refocus Environmental Policy Away from Climate Change

Chop Up Several Agencies	Support Oil & Natural Gas Industries	Dismantle the NFIP	Restructure the EPA
Dismantle agencies such as the National Oceanic and Atmospheric Administration, the National Weather Service, and the National Marine Fisheries Service (pg.674)	Stop the war on oil & gas by removing prohibitions on oil drilling, funding major natural gas pipelines, funding oil pipelines to promote American energy dominance (pg.365)	Dismantling National Flood Insurance Program (NFIP) in favor of private insurance, making it harder for Latino homeowners to afford insurance (pg.154)	Shrink the role and power of the EPA, eliminate its “superfluous” programs, and give states more control of their environmental policy (pg.420)

10. End Diversity, Equity, and Inclusion Initiatives

Abolition of DEI Programs	Adjustments to Title IX	Refocus on the Nuclear Family
Create more barriers and increase existing barriers to entry for Latinos in spaces of education, the workforce, and other areas needed for economic prosperity (pg.258)	Repeal Biden's changes to Title IX which were meant to protect LGBTQ+ individuals from discrimination in education spaces (pg.33)	Repeal policies focused on LGBTQ+ equity, subsidizing single parents, and that penalize the institution of marriage, replacing them with policies that "support the formation of [...] nuclear families." (pg. 451)

Thank you